



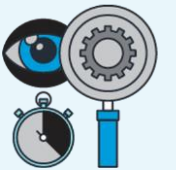
Evaluation of Women's Economic Empowerment **MANAGEMENT PERSPECTIVE**

May 2023

Overall perspective

1

UN Women welcomes the findings, conclusions and recommendations of the evaluation of the Entity's work on economic empowerment, assessing the relevance, effectiveness, coherence, efficiency and sustainability of UN Women's contribution to women's economic empowerment (WEE) by advancing gender-responsive laws, frameworks, policies and partnerships.



2

UN Women accepts five of the evaluation's recommendations and partially accepts one recommendation.

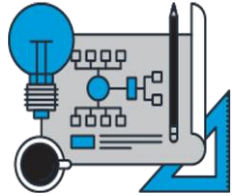
Through the implementation of the Strategic Plan 2022-2025, UN Women will implement these recommendations. Timeframes and responsible units are assigned across the Entity to carry out specific key actions under each recommendation.



Key Points



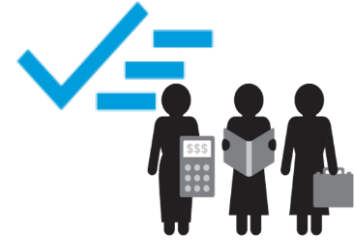
UN Women will leverage **Strategic Plan 2022-2025** to advance WEE aligned with the impact area, signature initiatives and systemic outcomes



UN Women will develop and implement a **global women's economic empowerment strategy** to clarify priorities and key definitions, noting **lack of sufficient financial and human resources** is the most significant challenge to advancing gender-responsive WEE laws, frameworks and policies



UN Women will continue to rely on its **comparative advantage, convening power and partnerships** with national governments, UN agencies, feminist movements and women's organizations to support women's economic empowerment



UN Women will strengthen evidence-based approaches by building **data, evidence and knowledge (DEK) capacity** to support gender-disaggregated data collection and use, analysis of trends and gender-responsive policy tools

RECOMMENDATIONS

1



Support the global discourse and normative frameworks on WEE, while advocating for gender-responsive approaches in emerging priority areas

2

WEE strategy should clearly articulate framework and definitions for WEE, harnessing cross-thematic linkages, and assess current financial and human resources allocated to WEE policy support

3



Refine and systematize approach to partnerships for WEE and strengthen strategic engagement with international financial institutions and other global actors

4



Review and formalize WEE roles and responsibilities of HQ, ROs, COs, focusing on knowledge sharing and management, research and data, and monitoring and reporting

5



Develop sustainable approaches to address structural barriers that impede WEE and promote social norms change, and support governments and other actors to monitor WEE policy changes on women's lives and livelihoods

6

Refine and contextualize WEE approach and strategy to leave no one behind and for inclusion of marginalized groups

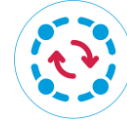
UN WOMEN ACTIONS

1



- ❖ Support global and regional intergovernmental processes and multi-stakeholder alliances in priority policy areas
- ❖ Strengthen capacity to implement Signature Initiatives and policy priorities by securing [core and non-core] resources and leveraging technical capacity of other entities
- ❖ Undertake gender analyses of economic, environmental and political trends to assess impacts on WEE and propose mitigating policies

2



- ❖ Develop a global rights-based WEE strategy, aligned with UN Women's mandate, comparative advantage and Strategic Plan 2022-2025, and responding to internal and external partners
- ❖ Assess capacities to implement global WEE strategy and secure financial and human resources to fill capacity gaps and support the policy cycle from formulation to impact

3



- ❖ Integrate partnership strengthening in global WEE strategy for different priorities and different contexts
- ❖ Enhance coordination with UN system and international financial institutions on WEE and contribute to gender-responsive macroeconomic policy dialogues and financing for gender equality
- ❖ Convene and provide technical and capacity development support to governments and other stakeholders, including CSOs

UN WOMEN ACTIONS

4



- ❖ Articulate within global WEE strategy how to better support WEE outcomes, reporting, monitoring and quality assurance at country level
- ❖ If WEE gender expert in DEK is established, create central repository of policy research, guidance, relevant tools and methodologies, successful strategies, and build network of gender experts and advocates to respond to CO requests

5



- ❖ Incorporate root causes, structural barriers and social norms impeding WEE in global WEE strategy and Signature Initiatives
- ❖ Continue efforts to challenge unequal power relations and discriminatory social norms through campaigns and advocacy, engaging men and boys
- ❖ Strengthen data and M&E capacities in HQ EE section and collaborate with R&D to support national statistical offices and ministries on gender statistics

6



- ❖ Integrate leave no one behind principles, approaches and practical guidance in global WEE Strategy
- ❖ Continue to expand outreach and engagement with grassroots and women's organizations and networks, focusing on marginalized groups and leaving no one behind in relation to WEE